

April 2, 2020

Federal Financial Relief Available for IT & Engineering Staffing Firms: The Details & Applications Quick Action Urged When Loan Application Process Opens on April 3, 2020

In the past two weeks, Congress has passed two major financial rescue bills that provide economic relief to businesses and workers. While we have been taking educated guesses on how the laws will be implemented, the agencies have rapidly developed guidance and temporary regulations. Linked below you will find just-released official information governing the new <u>emergency paid sick and family leave benefits</u>, the small business forgivable loan <u>Paycheck</u> Protection Program, and employee retention tax credits.

The <u>Paycheck Protection Program</u> (PPP) provides a significant opportunity for most TechServe members to immediately obtain low interest (.5%) loans to cover payroll, overhead, and other specified expenses. SBA will pay the principal and interest through September 20, 2020. The loan term is two years, with 100 percent eligible for forgiveness.

PPP loans are available directly from local SBA lenders. The loan application is <u>posted online</u> now. The IRS <u>developed FAQs</u> and is expected to issue additional guidance. **TechServe urges its members who may qualify for these loans to review the criteria and apply on April 3, 2020** or as soon thereafter as possible. Loans must close by June 30, 2020 and funds may be depleted quickly.

The CARES Act provides a menu of loans for small businesses and tax credits and payroll deferral options for businesses of all sizes impacted by COVID-19. However, if a business participates in one program, e.g., PPP, it may be precluded from participating in another program, e.g., employee retention credits. TechServe recommends members consult their legal or financial advisors to determine which emergency funding options would be most helpful for your business and financial situation.

We will continue to provide information as it becomes available. In the meantime, please do not hesitate to contact us if you have any questions.

COVID-19 Small Business Emergency/Disaster Loans

SBA: COVID-19 Small Business Guidance and Loan Resources, March 31, 2020

SBA: Paycheck Protection Program Information

IRS: Assistance for Small Business—Paycheck Protection Program, March 31, 2020

IRS: Paycheck Protection Program Application, March 31, 2020

Employee Retention Tax Credit (available to businesses of all sizes; FAQs will be issued in April)

IRS: Treasury Encourages Businesses Impacted by COVID-19 to Take Advantage of Employee Retention Credits, March 31, 2020

IRS: Employee Retention Credit available for many businesses financially impacted by COVID-19 (FAQ) (March 31, 2020)

Families First Act: Paid Sick and Family Leave

<u>DOL Issues Temporary Rule on Paid Sick and Family Leave</u> April 1, 2020 Fact Sheets, Q&A, Posters, and other materials are also posted on this webpage

IRS: COVID-19-Related Tax Credits for Required Paid Leave Provided by Small and Midsize Businesses FAQs. April 1, 2020